

Straight Talk: Demystifying Faculty Pathways for Success and Satisfaction

The purpose of this three-part workshop series is to demystify faculty pathways and cultivate satisfaction and success. Presenters with different lenses and expertise will offer straight talk, present clear guidance, and provide factual information about promotion, tenure, and advancement. The 2021 COACHE Faculty Satisfaction Survey data underscored that faculty subgroups desired more clarity about processes, criteria, standards, and expectations as well as consistency in messages. Each session will include best practices, institutional data, myths and misconceptions, strategies, and resources. These conversations are designed to support faculty's efforts to achieve their goals and further ISU ADVANCE's mission to cultivate policies, practices, and cultures and achieve a diverse and vibrant faculty across the campus community.

For more information, visit the [ISU ADVANCE](#) website.

Audience

Faculty and colleagues who support them including mentors, advanced career faculty, and administrators.

In-person in the Memorial Union Sun Room and online via WebEx. Not recorded.

Aspiring Leaders and Administrators Workshop Registration Form

Monday, February 13

1:00pm to 2:30pm, optional networking reception follows

ISU ADVANCE Facilitators: Susan Vega Garcia & E. J. Bahng

Presenters: **Dawn Bratsch-Prince**, Associate Provost for Faculty
Yanhai Yin, Department Chair, GDCB
Sarah Bennett-George, Associate Professor of Teaching, AESHM

Thriving Term Faculty Workshop Registration Form

Tuesday, March 7

11:00am to 12:30pm, optional networking reception follows

ISU ADVANCE Facilitator: Aileen Keating & Carmen Gomes

Presenters: **Dawn Bratsch-Prince**, Associate Provost for Faculty
Michael Bootsma, Teaching Professor, ACCT
Volker Hegelheimer, Department Chair, ENG
Sriram Sundararajan, Associate Dean for Academic Affairs, College of Engineering

Flourishing Tenure-Eligible & Tenured Faculty Workshop Registration Form

Thursday, April 6

9:00am to 10:30am, optional networking reception follows

ISU ADVANCE Facilitator: Rui (Ray) Chen & Caroline Westort

Presenters: **Dawn Bratsch-Prince**, Associate Provost for Faculty
Beate Schmittmann, Dean, LAS
Shannon Coleman, Associate Professor, FSHN
Javier Vela, University Professor, CHEM

Acknowledgments

The vision for this workshop series originated in 2016, with a grant from the Office of the Vice President for Diversity, Equity, and Inclusion's Women and Diversity Grant Program. Monic Behnken, Thelma Harding, Gloria Jones-Johnson, Tera Jordan, and Eulanda Sanders received the award and planned a five-session professional development program titled, Sustaining the Academic Pipeline for Graduate Students and Faculty of Color: A Workshop Series to Launch the Trajectory from Graduate Student to Administrator. Susan Cruz provided valuable assistance with coordination and planning. A second series followed in 2018 called Creating the Academic Pipeline. Markus Flynn, Toni Jackson-Lampley, and Eulanda Sanders led this effort. The 2023 series titled, "Straight Talk: Demystifying Faculty Pathways for Success and Satisfaction" builds upon these intellectual contributions and efforts.